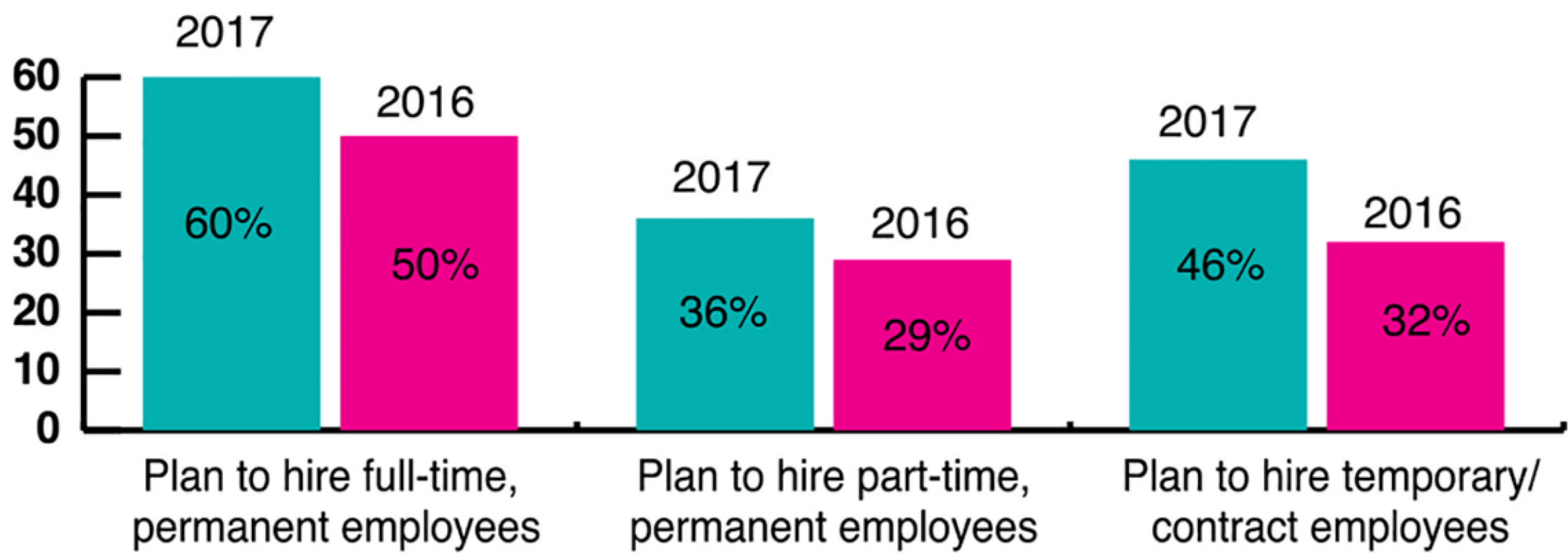


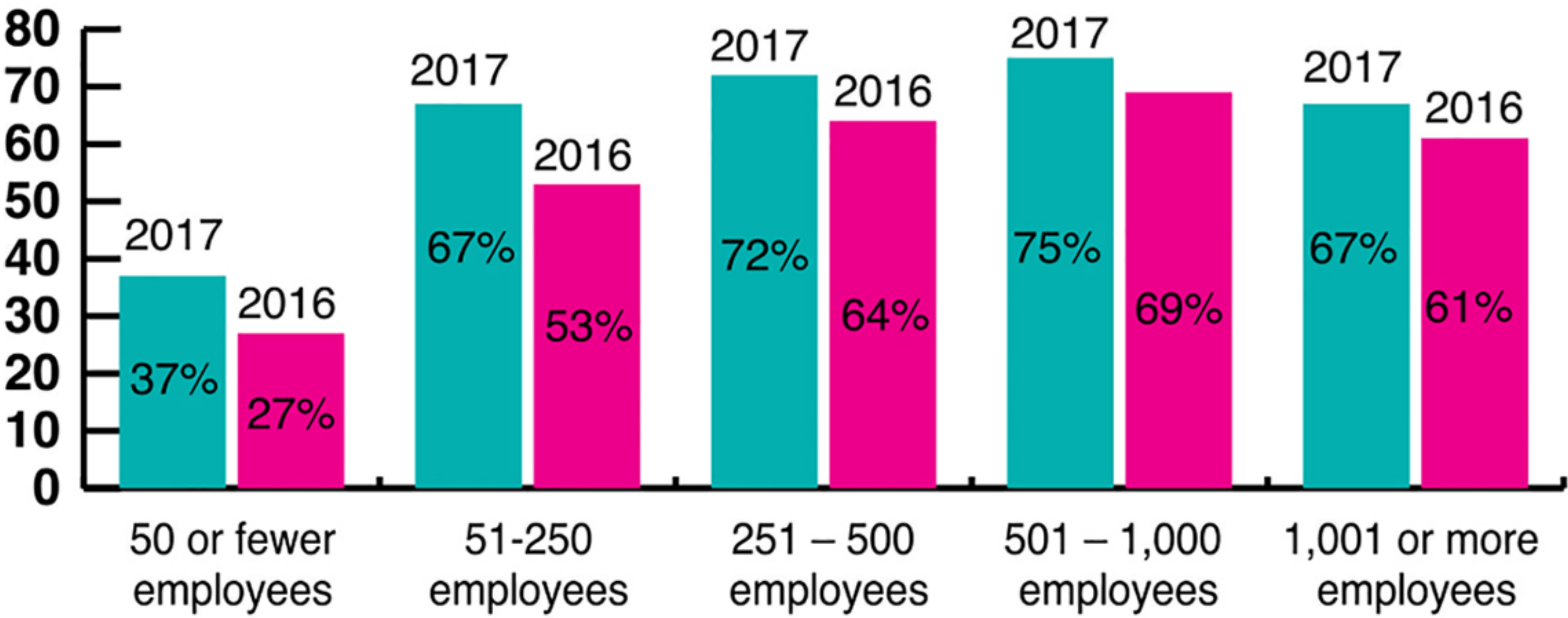
# HIRING OUTLOOK

A new nationwide study reveals a significant year-over-year jump in the percentage of companies hiring between July 1 and Dec. 1. What's more, more than half anticipate offering higher starting salaries for new employees as a result of an increasingly competitive job market.

**HIRING PLANS**  
*For second half year; 2017 vs. 2016*



**WHO'S HIRING?**  
*Companies planning to hire, listed by company size*



**STARTING PAY**  
*Plan to offer higher starting salaries to new employees:*

