KENTUCKY INTELLIGENCER®

A sampling of business and economic data

HOW WELL DO YOU UNDERSTAND YOUR EMPLOYEES?

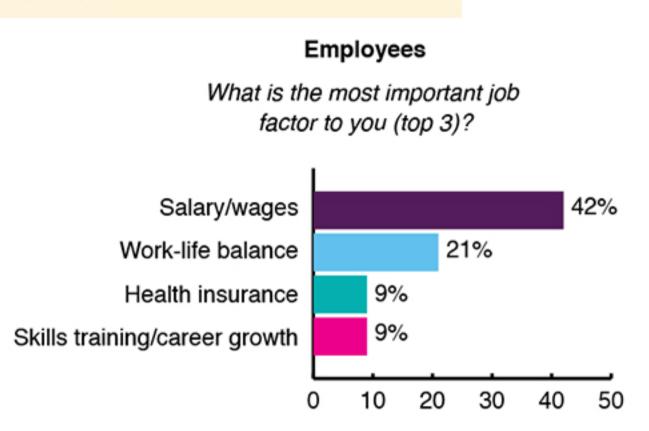
A recent study conducted by staffing solutions company Adecco surveyed more than 500 executives and over 1,000 employees to compare their perspectives on various workplace elements.

SALARY/WAGES C-Suite **Employees** In your current job, how well or In what range, on average, do you compensate your employees? not well, are you paid? 12% 17% 23% More than the industry average Above market average 45% Comparable to industry average Market average 43% 60% Below market average Less than industry average

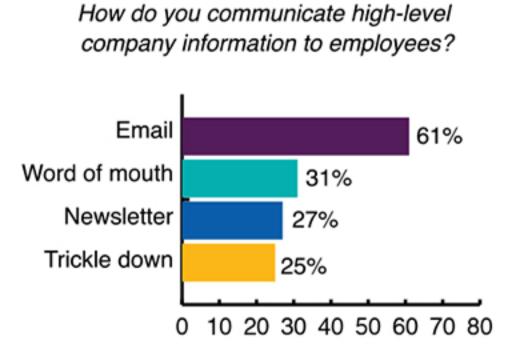
TOP JOB FACTORS

C-Suite Which job factors are most important to your employees (top 3)? Salary/wages 77% Health insurance 49% 29% 401 (k) 20 40 60 80 100

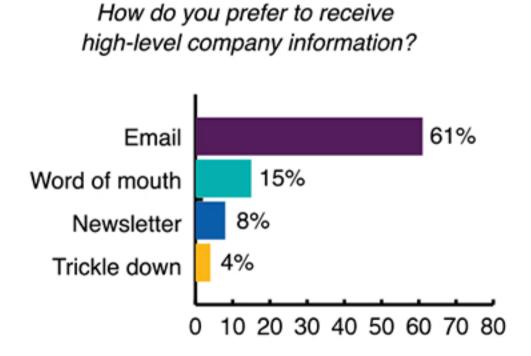
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COMMUNICATION PREFERENCES



C-Suite



Employees

DIVERSITY & INCLUSION

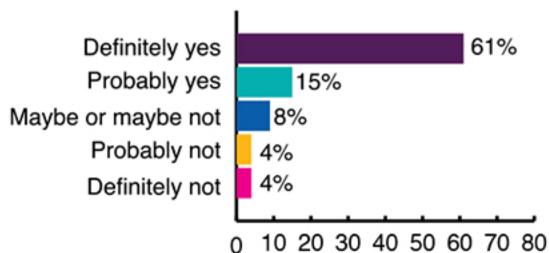
has on creating an optimal workforce? High impact 23% Medium impact 40% 28% Low impact 5 10 15 20 25 30 35 40

C-Suite

What is the impact level diversity and inclusion

Do you think your employer is doing enough to create a diverse, inclusive environment?

Employees



Source: Adecco