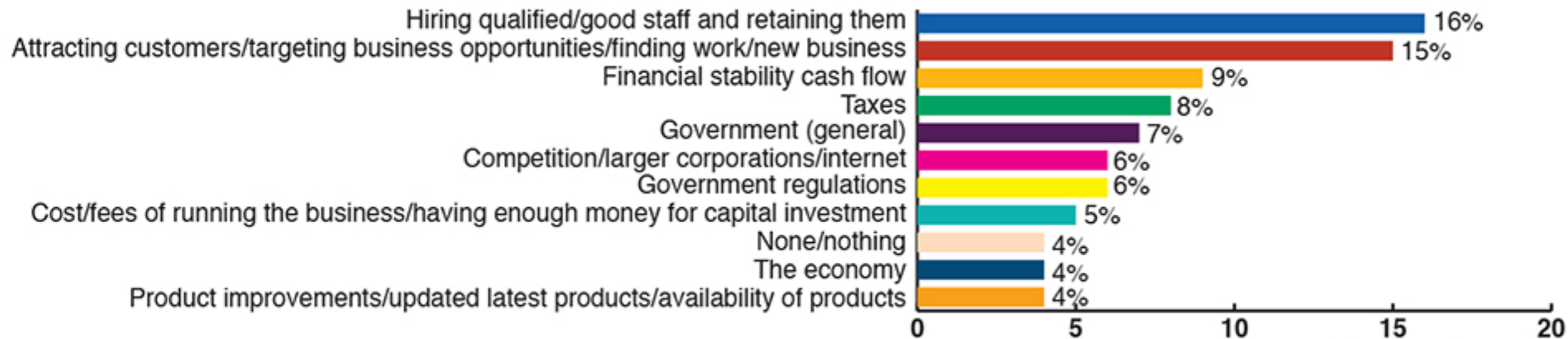


## THE CHALLENGES OF RUNNING A BUSINESS

The top challenge for small business owners across the U.S. is hiring qualified staff and keeping them around, according to a new quarterly report from Wells Fargo and Gallup. This concern has doubled in five years, skyrocketing to a top issue for small business owners. The tight labor market is making it difficult for all companies — big or small — to retain staff and keep positions filled.

### U.S. SMALL BUSINESS OWNERS' ASSESSMENT OF THEIR BIGGEST CHALLENGE IN 2019



Source: Statista/Wells Fargo/Gallup